

AFSCME LOCAL 1224  
LOCAL MEMBERSHIP MEETING MINUTES  
JANUARY 14, 2008

I. MEETING CALLED TO ORDER

President Susie Sprenkle called this membership meeting to order at 6:10 p.m. Monday, January 14, 2008

II. SALUTE TO THE FLAG

The membership recited the Pledge of Allegiance.

III. ROLL CALL

The following were not in attendance; Vice President Linda Wise (E), Trustee Cynthia Wilson (E), Steward Candy Herb (E), Steward Trainees Lesa Knuth, Tracey Scott.

IV. MINUTES DISTRIBUTED

A motion was made by Jon Carfagno and seconded by David Furman to accept the minutes as distributed and the majority of the membership carried this motion.

V. TREASURER'S REPORT

A motion was made by Betty Harris and seconded by Jan Gilber to accept the Treasurer's report as distributed for November, 2007 and the majority of the membership carried this motion. A motion was made by Phillis Sanders and seconded by Michael Conor Jr. to accept the Treasurer's report as distributed for December, 2007 and the majority of the membership carried this motion.

VI. COMMITTEE REPORTS

A. STAFF REPRESENTATIVE

Staff Representative Karla Hodge advised the membership that within the next week a notice would be sent out concerning managements request for members to trade President Day for the day after Christmas 2008. Ms. Hodge said a ratification vote would be held giving the membership the opportunity to vote for or against this change. At the ratification vote complete details concerning this trade in days will be spelled out for the membership and members will be notified in advance of the date the ratification vote will be held. Ms. Hodge advised the membership she was approached only today with this request for a trade of days from management and did not have complete details.

B. GRIEVANCE

Ms. Sprenkle advised the membership that this Wednesday the first two re class grievances will be heard using the new grievance process and she is hoping it will be go well so that other re class grievances can be resolved quickly. Ms. Hodge noted there is a total of 51 re class grievances still outstanding. Ms. Sprenkle added there are five grievances from 11/28/07 that were just filed and are scheduled for a third step hearing only because they were filed a month and a half ago. There were six grievances filed last week and one of them was settled and two had to be rescheduled and she is awaiting a decision on the others. There are five more hearings scheduled to be heard 1/23/08 and one grievance was settled just this morning and there were 3 grievances denied a third step hearing and they have now been moved to the fourth step which means we have a total of 11 grievances

waiting for fourth step hearings. With a fourth step hearing an independent mediator from outside of the agency will be called in and this process will take longer to complete.

#### C. WAYS AND MEANS

Chairperson Pat Salame advised the membership that three Bibles were given out to members, one congratulation and one get well card was sent out to members for the month of December 2007.

#### D. RECREATION COMMITTEE

No report

#### E. CLC AND POLITICAL ACTION

Ms. Sprenkle advised the membership that Cyndi Johnson, Katherine Williams and Carol Graves will be attending ALF training on 1/19/08.

#### F. COMMUNITY SERVICE

Ms. Sprenkle advised the membership that a email will be sent out asking for contributions for the Bethesda Mission. The Mission is in need of T shirts, women personal items, socks, gloves and hats. These items can be brought to the union office for pickup.

#### G. A.L.I.C.

No report

#### H. WOMEN'S COMMITTEE

No report

### VII. OLD BUSINESS

#### A. WAGE TO STAFF

Ms. Sprenkle stated she has been following the progression of wage members receiving staff positions. She noted that her information is not always complete because Human Resources do not always forward this information to her. But if she see a name that has been skipped on the seniority list she contacts that name and most times the member is no longer an employee or have in fact received a staff position. Human Resources are now following the seniority list, there was some questioned about this in the past.

### VIII. NEW BUSINESS

#### A. BUDGET

The members were asked to review the new budget for 2008 for approval. There was a problem with the printing but Treasurer Donna Walker was there to answer questions from the membership. A motion was made by Phillis Sanders and seconded by Jan Gilber to accept the new budget as presented and the majority of the membership carried this motion.

### IX. CORRESPONDENCE

Secretary Corine Harvey read correspondence received from members.

### X. GOOD AND WELFARE

The following received gifts from the Local; Andrew Cole, Phillis Sanders, Eric Claggett, Brian Thatcher, Autumn Cooper, Amado Rodriguez and Katherine Williams.

### XI. ADJOURNMENT

There being not further business to discuss a motion was made and properly seconded to adjourn this meeting.

Respectfully submitted,

Corine Harvey, Secretary  
AFSCME Local 1224