

AFSCME LOCAL 1224  
LOCAL MEMBERSHIP MEETING MINUTES  
OCTOBER 15, 2007

I. MEETING CALLED TO ORDER

President Susie Sprenkle called this meeting to order at 6:10 p.m. Monday, October 15, 2007.

II. SALUTE TO FLAG

The membership recited the Pledge of Allegiance.

III. ROLL CALL

The following were not in attendance; Ed Maneval, Executive Board Member, Amado Rodriguez, Trustee, Candy Herb, Steward (e) William Delaney, Steward, Lesa Knuth, Steward Trainee (e) Deb Trees, Steward Trainee (e)

IV. MINUTES DISTRIBUTED

A motion was made by Jon Carfagno and seconded by Cynthia Wilson to accept the minutes as distributed and the majority of the membership carried this motion.

V. TREASURER'S REPORT

A motion was made by Donna Walker and seconded by Jon Carfagno to accept the treasurer's report and the majority of the membership carried this motion.

VI. COMMITTEE REPORTS

A) STAFF REPRESENTATIVE

Staff Representative Karla Hodge reminded the membership the Stewards Training would be held on Saturday, October 20, 2007 at the AFSCME Conference Center. She advised that 3<sup>rd</sup> step hearings for grievances will be held on 10/24/2007 for disciplines and suspensions. The list of grievances will be made up by the Chief Steward, Linda Wise. CBTU will have their anniversary dinner on 11/2/07 at the Sheridan East. CLUW will be having a wine and cheese at the Conference Center 11/8/07 in honor of SHEROS of the union movement, union women activist. Council 90 delegate Assembly will be held at the Sheridan East II on Friday November 9, 2007. There will be a push to sign up 300 new Pal card members or to increase donation from \$2.00 to \$4.00 per pay.

B) GRIEVANCE

Chief Steward Linda Wise reported there were four grievances settled this week, 6 grievances are going to arbitration (for 2 members), and 27 re-class grievances. There are 9 third step grievances that we are waiting for a response and one oral that we are waiting for a response from higher management. There is a written, a demeaning, a AW and holiday pay that we are waiting for a response from higher management. A grievance report will be given out at the Stewards meeting that will have more detail but will not include any names. Linda Wise states she sent out an email message last week advising everyone what would be covered in the stewards meeting, but states she will send it out to everyone again to make sure everyone receives it. President Susie Sprenkle advised the membership there are 2 stewards meeting each month, one at Westport and one at Headquarters. The meeting at Westport had to be rescheduled this month due to a town hall meeting set up by Mr. Wiley. Westport stewards meeting are always scheduled first.

C) WAYS AND MEANS

Chairperson Pat Salame reported that for the month of September and October we gave one Bible, one get well card and 3 congratulation cards and 4 sympathy cards.

D) RECREATION COMMITTEE

Chairperson Corine Harvey reminded the membership of the upcoming trip to the Bahamas 6/1/2008 to 6/7/2008 for further information contact Linda Wise at ext. 3336. There are no other trips planned at this time.

E) CLC

President Susie Sprenkle advised that the most important issue at this time is the election. Local 1224 had worked with CLUW and CBTU for a better registration drive and getting people out to vote. CLC is working on budget proposal to submit to ALF. CLC budget approval is determined by the number of events that is done by CLC and this is how they receive their funding. If they are inactive they receive no funds. A letter was received from Dave Gash thanking us for the generous donation of the five gift cards for the Labor Day Breakfast.

F) COMMUNITY SERVICE

The House That Labor Built is looking for volunteers to clean on Saturday or to paint after clean up. Volunteers are also needed to Ring the bell for the Salvation Army at the Harrisburg East Mall. Volunteers will not be stationed outside, but inside the glass doors. Volunteers are needed for The Magical Night of Giving which will be held Sunday 11/11/07. The Mall will be closed. Tickets are being sold at \$5.00 each for United Way by Susie Sprenkle. Any one who would like to volunteer for any of these events please contact Susie Sprenkle. Dana Davis will be selling tickets for this event through Project Forward Lean.

G) POLITICAL ACTION - No report

H) A.L.I.C. - No report

I) WOMEN'S COMMITTEE - No report

VII. OLD BUSINESS

A) WITF

Union voted contract down, asking members to tie up WITF pledge lines at 1-800-233-9483.

B) PHILLIS SANDERS TRIP TO NEW YORK

Ms. Sanders advised the membership she will have a bus trip to New York on 11/3/07, tickets are \$35.00 per person and money is due on 10/19/07.

C) STEWARDS TRAINING

Tracey Scott wanted to know if you are considered a steward after attending training. Susie Sprenkle advised her that you are not automatically a steward after attending this training. She explained that some people attend the training not to become stewards but to learn more about the contract. Those who are interested in becoming a steward will need to speak with the Chief Steward Linda Wise after the meeting and the names are taken to the Executive Board for approval. Marlene Parker wanted to know how long a steward will be in training. Ms. Sprenkle stated that would depend on the individual, how well they learn and know the contract and how involved they are in the union.

D) ELECTION COMMITTEE REPORT

Carol Graves thanked the members of the Election Committee. Ms. Graves read the names of the new Officers, Executive Board Members, and Trustee and Staff Representative Karla Hodge swore these members in.

Tracey Scott wanted to know what happens to the Trustee position that is now vacant. and Ms. Sprenkle advised her that the Executive Board will appoint someone to fill this position at the next E-Board meeting. Katherine Williams made a motion and it was seconded by Marlene Parker to review the attendance records of Trustee Amado Rodriguez to determine if he had 3 or more unexcused absences and should be removed from office according to the constitution and the majority of the membership carried this motion.

Tracey Scott wanted to know if the information requested from the Holiday Party Committee was available. Chairperson of the Holiday Party Committee, Phillis Sanders advised Ms. Scott she did not have that information available.

Katherine Williams volunteered her service and expertise to revamp the Newsletter that has been inactive for several years. Corine Harvey, Chairperson of the Newsletter Committee explained that the website was set up in place of the Newsletter since it was more cost efficient and would reach all members. because in the past the paper copy of the newsletter was costly and not being read by all members.

A motion was made by Lynette Mosley and seconded by Phillis Sanders to purchase the following books FMLA and RIGHTS AS A STEWARD at \$15.00 each for any steward who would like to have a copy and this motion was carried by the majority of the membership.

IX. CORRESPONDENCE - None

X. GOOD AND WELFARE

The following received gifts from the local; Nelson Baitzl, Katherine Williams, Shauna Maxwell, Lolita Hunter, Marlene Parker, Tracey Scott.

XI. ADJOURNMENT

There being no further business a motion was properly made and seconded to adjourn this meeting.

Respectfully submitted,

Corine Harvey