

AFSCME LOCAL 1224  
LOCAL MEMBERSHIP MEETING MINUTES  
NOVEMBER 19, 2007

I. MEETING CALLED TO ORDER

President Susie Sprengle called this meeting to order at 6:07 p.m. Monday November 19, 2007.

II. SALUTE TO FLAG

The membership recited the Pledge of Allegiance.

III. ROLL CALL

The following were not in attendance; Executive Board Member, Phillis Sanders, Stewards, Candy Herb (E), Steward Trainees; Jon Carfagno (E), Lesa Knuth (E), Deb Trees (E).

IV. MINUTES DISTRIBUTED

A motion was made by William Delaney and seconded by Jackie Joyce to accept the minutes as distributed and the majority of the membership carried this motion.

V. TREASURER'S REPORT

A motion was made by Cynthia Wilson and a question to the motion was made by Steward Tracey Scott. Ms. Scott questioned an expenditure of \$95.40 payable to Ed Maneval on the report. Ms. Sprengle advised Ms. Scott that this was the annual fee for Local 1224 website which is automatically deducted from Mr. Maneval's checking account and reimbursed to him by Local 1224. Ms. Sprengle ask if there were any more questions to the motion and there being none a second to the motion was made by William Delaney to accept the Treasurer's report as distributed and the majority of the membership carried this motion.

VI. COMMITTEE REPORTS

A) STAFF REPRESENTATIVE

Staff Representative Karla Hodge was unable to be with us this week but special guest AFSCME Council 90 Director Mary Schwanger joined us. Ms. Schwanger stated she would like to be thought of as a former Staff Representative and person who helped organize Local 1224. She said she was happy to see all of us again and wished everyone a happy holiday. She hoped everyone would take this time to energize for the year ahead, since 2008 would be a very busy year for both AFSCME leadership and members alike due to the upcoming Presidential election. AFSCME plans to be busy and involved in that process as early as January, 2008. Ms. Schwanger advised the membership there will be a Train the Trainer session sponsored by the Harrisburg Central Labor Council along with the Central Pennsylvania Area Labor Federation at the Hershey Lodge and Convention Center on 12/1/07 she encouraged the membership to be involved and they should contact either Susie Sprengle or Karla Hodge if they would like to attend. Ms. Sprengle advised Ms. Schwanger that member Katherine Williams would be attending and had her paper ready to give to her. Ms. Schwanger thanked Ms. Williams for her involvement.

B) GRIEVANCE

Vice President/Chief Steward Linda Wise advised the membership there are currently 9 live (new) grievances with 3 being filed last week. Ms. Wise stated there are 8 waiting for third step. There are 2 being held because the members are on medical leave. There are 2 hearings that will need to be rescheduled because the members did not show up. That also included a class action for equalization of overtime. There are still a bunch of re-class grievances that were sent 10 day notices. There is a settlement to be presented to a member this week, and another settlement to another member who will probably decline it.

### C) WAYS AND MEANS

Chairperson Pat Salame stated she did not have her information since she was on vacation this past week but will have a report next month.

### D) RECREATION COMMITTEE

No report. Any questions concerning the upcoming cruise June 1-7 2008 should be forwarded to Linda Wise.

### E) CLC

Vice President Linda Wise advised the membership that there are still a few bills in the house. OSHA Bill 1325 (House Bill) at this time Public Employees are not covered under OSHA as Private Employees. This bill was introduced by Ron Buxton due to a death of someone in Council 90. There is also House Bill 834 which is about mandatory overtime for Health Care. It was passed 166 to 33 in the house and must still go to the Senate. This bill is for mandatory overtime. Instead of hiring more people this bill would make overtime mandatory. Ms. Wise states that this is not something you want in the Health Care profession. There is also House Bill 1531 for a Smoke Free Pennsylvania which would mean Casinos, Legions, small bars, VFW smoking would be eliminated. House Bill 443 we discussed this bill months ago. This bill would put employees name, employer and salary on a website. They state this bill is being introduced partially because of the closed door policy at PHEAA. Ms. Schwanger urged members to call their legislators to let them know you are opposed to this bill.

### F) COMMUNITY SERVICE

President Susie Sprengle advised the membership about the recent Magical Night of Giving and thanked members from our Local who volunteered their time and others who bought tickets. This event was a huge success. The United Way of the Capital Area Region raised over \$3360. Ringing of the Bell for the Salvation Army is coming up and member Dana Davis wanted to know if volunteers can sit down to Ring the Bell and Ms. Sprengle answered yes, but the Salvation Army will not provide volunteers with chairs. She advised members who are interested to send her an email with their name and she will add them to the list and forward it to the Salvation Army. Ms. Sprengle said she is waiting for the schedule from the Salvation Army of the days we will be ringing the bell. Habitat for Humanity is still looking for people to help clean up although they have not started painting yet, but help is needed to clean up after the contractors.

### G) POLITICAL ACTION

Ms. Wise advised the membership that the Supreme Court Judges who were running for retention won. She also advised the membership that AFSCME has decided to endorse Hillary Clinton for President. There are a few PAL contests going to raise money to be set aside for the election next year. Council 13 started a contest 10/1/07 to 10/08 to sign up 461 new MVP members. The contest will be for a big screen television. Local 1224 will also run a contest from 1/08 to 6/30/08 that drawing will also be for a television. You will need to be a MVP member with a deduction of \$4.00 or more. She also advised that new MVP members who sign up for \$4.00 or more will receive a new green jacket. District Council 90 will also have a contest, but a prize has not been determined at this time.

### H) A.L.I.C.

No report

### I) WOMEN'S COMMITTEE

Chairperson Carol Graves suggested a new project for the committee should be "Dress for Success". Suits are donated to this program by those who no longer need them. These suits are for women who are going out for job interviews and once they obtain a job they will be given five suits.

There are dry cleaners who are working with this program who will clean these donated suits after being dropped off and then take them to the organization for distribution.

## VII. OLD BUSINESS

### A) HOLIDAY PARTY

Holiday Party committee member Lynette Mosley advised the membership the Holiday party will be held on December 15, 2007 at the Sheridan East from 7 to 12 p.m. Members tickets are \$10.00 and guest tickets are \$25.00. There is only one guest ticket per member allowed and member must buy a ticket. There will be a sit down dinner with a choice of chicken or ham. There will be an open bar with four separate bars. There will also be prizes. Tickets will be sold at headquarters on 12/1 and 12/2/07 from 11 a.m. to 2 p.m. and at Westport on 12/5 and 12/6/07 from 11 a.m. to 2 p.m.

### B) TRUSTEES AND STEWARDS

President Susie Sprengle advised that she has spoken with Amado Rodriguez and Ed Maneval concerning attendance issues at meetings. Ms. Sprengle stated that Mr. Rodriguez had been busy organizing activities with another union, but Local 1224 was his first concern and that he would be attending meetings regularly. He also now knows he must communicate with Local 1224 when he is unable to attend meetings for any reason. Mr. Rodriguez was not clear on the policies and procedures of his position and Ms. Sprengle advised she would take responsibility for that. Ed Maneval has stepped down as a steward due to health issues because he will be unable to make stewards or membership meetings regularly. Letters will be drafted for officers and stewards for their signature advising them of the constitution guidelines and responsibilities of their position.

## VIII. NEW BUSINESS

### A) NEW TRUSTEE

Ms. Sprengle advised the membership that the board voted to have Pat Salame complete Jackie Joyce's unexpired term as Trustee. Pat Salame has been an active member with the union performing in different capacities for over 20 years. Marlene Parker assumed since Terry Bastian ran for and received votes from the membership for that position that Terry would be chosen to replace Jackie Joyce as Trustee and she felt the decision to be unfair. Ms. Sprengle states that the board took into consideration the years of service and contribution to the local given by each person and decided that Pat Salame would be better suited for the position. Ms. Schwanger advised that vacancies in office are to be filled by the Executive Board and unexpired terms are filled by vote of the board. Ms. Parker felt it was unfair because Pat Salame did not run for that position and this happened right after a regular election. Ms. Schwanger did advise the membership the board followed the guidelines of the current constitution and if the membership did not agree with the current constitution it could be amended. Ms. Parker feels the constitution does not need to be amended, but felt that since Terry Bastian ran for this position he should have been chosen to complete the unexpired term left vacant. Terry Bastian also spoke with the membership stating he ran for the position and was endorsed by both sides. He was lead to believe that when the Trustee position became available he would complete that expired term. As a result of continued conversation between himself and Ms. Sprengle, Mr. Bastian resigned immediately as Steward in Training instead of the first of the year as in the letter he submitted earlier to Ms. Sprengle.

### B) INCREASE IN MONEY FOR FOOD

A motion was made by Lynette Mosley and seconded by Dana Davis to increase the money for food for the December membership meeting up to \$500.00. This motion was carried by the majority of the membership.

C) HELP FOR REFRESHMENT COMMITTEE

Lynette Mosley requested assistance with the Refreshment Committee. Marlene Parker, Serrell Bullet and Dana Davis volunteered to be assistants on this committee.

D) INVITATION TO CHANCELINE DIXON

President Susie Sprenkle stated that since Chanceline Dixon is no longer a member was there a vote to invite her to the next membership meeting. A motion was made by Jackie Joyce and seconded by Betty Harris to invite Chanceline Dixon to the next membership meeting and the majority of the membership carried this motion. Lynette Mosley will contact Chanceline Dixon with this invitation.

E) INCREASE IN MONEY FOR GIFTS

A motion was made by Pat Salame and seconded by Dana Davis to increase the money for prizes for the December 2007 membership meeting to \$400.00 and the majority of the membership carried this motion..

F) TICKET PURCHASES FOR RETIRED OR PROMOTED MEMBERS

Lynette Mosley made a motion that members who retired or were promoted to mgmt positions who paid dues within the last 6 months can purchase tickets to the Holiday party as members (\$10.00), this motion was seconded by Marlene Parker and the majority of the membership carried this motion.

B) AT&T REPRESENTATIVE

AT&T Representative Dennise Newsome advised the membership there are entitled to an 18% discount on their cell phone bills. Ms. Newsome gave out flyers and business cards to members and made herself available for questions from the membership.

C) LOAN OPERATIONS LEAVE POLICY

Ms. Sprenkle wanted to know if the membership was notified of the new leave policy guidelines. (Please be aware this is for a 3month trial period) This policy is not retroactive. Ms. Sprenkle ask that members who did not receive this memo please notify her. Ms. Sprenkle ask that members continue to give as much notice as possible, but if you can only give a one day notice and you receive discipline please notify her as soon as possible. Ms. Sprenkle states this policy is now in effect in Loan Operations.

IX. CORRESPONDENCE

Secretary Corine Harvey read thank you cards from Sue Markley and Renee Barnes.

X. GOOD AND WELFARE

The following received gifts from Local 1224;

Cynthia Wilson	Lynette Mosley	Dave Fairmont	Ron Samuelson
Jackie Joyce	Linda Wise	Lolita Hunter	Mike Connors
	Pat Salame		

XI. ADJOURNMENT

There being no further business to discuss a motion was made and properly seconded to adjourn this meeting.

Respectfully submitted,  
Corine Harvey, Secretary  
AFSCME Local 1224