

AFSCME LOCAL 1224  
LOCAL MEMBERSHIP MEETING MINUTES  
DECEMBER 10, 2007

I. MEETING CALLED TO ORDER

President Susie Sprenkle called the membership meeting to order at 6:10 p.m. on Monday 12/10/2007

II. SALUTE TO FLAG

The membership recited the Pledge of Allegiance.

III. ROLL CALL

The following were not in attendance; Executive Board Member Jackie Joyce (E), Stewards Candy Herb (E), William Delaney (E), Steward Trainee, Deb Trees (E)

IV. MINUTES DISTRIBUTED

A motion was made by Jon Carfagno and seconded by David Furman to accept the minutes as distributed and the majority of the membership carried this motion.

V. TREASURER'S REPORT

Lynette Mosley questioned a check made out to Susie Sprenkle on the treasurer report. Ms. Sprenkle explained she purchased a fruit basket for a member who had been in the hospital and was reimbursed for it by the local. Tracey Scott questioned a check made payable to Ed Maneval and Ms. Sprenkle explained he was reimbursed for fees for local's website which is deducted from his checking account automatically. The membership questioned typing errors and items that appeared to be duplicated from last month treasurer's report. A motion was made by Jon Carfagno and seconded by Iris Jackson to accept the treasurer's report as distributed. Lynette Mosley then questioned why a check in the amount of \$1000.00 cashed on 11/22/07 did not appear on the report. Treasurer Donna Walker explained to Ms. Mosley this check would appear on the 12/07 report, due to the banks cut off date it would be returned in the December statement. Tracey Scott made an amendment to the motion and it was seconded by Jon Carfagno that the treasurer's report be tabled until next month when a corrected report could be submitted and the majority of the membership carried this amendment to the motion.

VI. COMMITTEE REPORTS

A) STAFF REPRESENTATIVE

Staff Representative Karla Hodge informed the membership that the Anniversary of the Sanitation Workers Strike in Memphis would be honored 1/17 to 1/21/2008 in Memphis, Tn. Martin Luther King was in Memphis with the sanitation workers who were members of AFSCME and was assassinated the day after the strike. Ms. Hodge informed the membership that the Pennsylvania AFL-CIO will be giving out a scholarship award again this year. The scholarships will have three categories. The first category will be for graduating High School seniors who in order to qualify must write an essay on why we "Should vote as Union members, as Workers and as a Community" the winning essay could receive an award up to \$2000.00. The second category will be for students attending an accredited post secondary institution and to qualify must write an essay covering "Health care in the United States and how it

affects our Families, Jobs and Retirees and our Communities" The award for this category will be \$1000.00. The third category will be for an award of \$500.00 and will be for affiliated union members attending an accredited institution. In order to qualify must write an essay on the subject "What does a true voice at work mean to you, Democracy in the Workplace". She wanted the membership to know that if they are interested in going to college there are funds available. Ms. Hodge went on to inform the membership that one grievance was recently won and the employee returned to work today and will receive a substantial amount of back pay.

#### B) GRIEVANCE

Vice President/Chief Steward Linda Wise advised the membership there is still have a bunch of reclass grievances, with one grievance at the fourth step and one written grievance waiting for a third step results. There is a settlement letter waiting to be signed for preservation of bargaining unit work. Ms Wise explained that meant management is doing our work. There are two grievances for this one in Records Management and the other in GPS. Management is doing phone calls, letters and other bargaining unit work which is taking away overtime from the members. There is a class action grievance for tuition reimbursement and that is currently being worked on by Human Resources at this time. There are grievances in process from October, November and December and one member was reinstated which was already covered by Staff Representative Karla Hodge.

#### C) WAYS AND MEANS

Chairperson Pat Salame gave her report for October, November and December, 2007. Ms. Salame informed the membership five Bibles were given out and flowers were sent to two people. Ms. Salame stated Seven congratulation cards, three get well cards and one sympathy card was sent out to members.

#### D) RECREATION COMMITTEE

No report

#### E) CLC

No report

#### F) COMMUNITY SERVICE

Ms. Sprenkle said thanks to a number of members who were in the room and apologies to other members in the room, that due to scheduling mix up was unable to be use. Ms Sprenkle stated that in the future we would be doing our own scheduling. So that any one who wants to volunteer in the future will have that opportunity to do so as many times as they would like. She thanked everyone for a great job. Ms. Wise took this opportunity to inform the membership that Phillis Sanders would be selling Holiday Party tickets after the meeting, for those who were interested in attending and was unable to purchase their tickets earlier.

#### G) POLITICAL ACTION

Ms. Wise advised the membership that emails have been sent to members along with flyers being posted about PAL membership campaign. There are currently three contests going on. District Council 13 contest is for a 52 inch screen television. Local 1224 contest is for a 32 inch screen television and District Council 90 is also running a contest, but the gift is unknown at this time. In order to participate in these contests you must be an MVP member, which

means the donation to PAL must be \$4.00 or more per pay. Ms. Wise ask the members not to mail or seal cards. The members should drop off their cards at the union office or give them to a steward to avoid cards being lost in the mail. Ms. Sprenkle added that if you are a member already giving \$4.00 or more per pay, that members complete a new cards for the same amount to insure all members are included in the contest. Ms. Sprenkle also requests that members be sure to complete all information on the cards.

H) A.L.I.C.

No report

I) WOMEN'S COMMITTEE

No report

VII. OLD BUSINESS

A) HOLIDAY PARTY

Tonight is the last night to purchase tickets.

B) DRESS FOR SUCCESS

Ms. Sprenkle advised the membership that Carol Graves, Chairperson of the Women's Committee is asking for donations of suits for this program. The program is designed for women who are entering the work force. They are given a suit for their interview and once they secure a job they are given five additional suits. For those who would like to donate suits they should contact Carol Graves.

VIII. NEW BUSINESS

NEWSLETTER

Jan Gliber stated she is interested in working on the Newsletter. She was advised that her help would be appreciated and that Katherine Williams had expressed interest in reviving the Newsletter at an earlier meeting and this information has been forwarded to all Newsletter committee persons. Chairperson Corine Harvey advised Ms. Gliber that at this time it is only a matter of setting up a meeting time to accommodate the work schedules of those who work at Headquarters and Westport to meet, discuss and work on the newsletter.

IX. CORRESPONDENCE

None

X. GOOD AND WELFARE

The following received gifts from Local 1224; Jan Gliber, Sharon Frazier, Marlene Parker, David Furman, Charles Robinson, Eric Claggett, Beth Tafoya, Crystal Spriggs, Angela Williams, Sue Hicks, Josette King, Tina McDade.

XI. ADJOURNMENT

There being no further business to discuss a motion was made and properly seconded to adjourn this meeting.

Respectfully submitted,

Corine Harvey, Secretary  
AFSCME Local 1224

